

Trusted Servants
in Your Employ:
Mary G.
Nell W.
Marion F.
Judy P.
Sherri G.
William B.
Tony B.

The San Jose Alano Club News

Home of The Best Cheeseburger on The
West Coast
1122 Fair Avenue
San Jose, California
297-1878

Trusted Servants on
The Board Of
Directors
Cha-Cha W.
Chuck H.
Maggie C.
Morris T.
Sal C.
Ed P.
Juan A.
Cora S.
Coach B.

September '95

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Recovery Happens....Help Us Celebrate!!

The purpose of the Recovery Happens Campaign is to stress the successful recovery from alcohol and drug addiction of multitudes of individuals, families, and communities. Hundreds of thousands of people are living sober productive lives in our State, and have been doing so for many years. Some of these individuals have entered the path of recovery through treatment programs or prevention programs. Others have found their way to recovery through auxiliary services, religion, or spontaneous and spiritual awakenings. Despite the path, recovery is the destination. Recovery is the ultimate measure of success rates of our collective efforts in prevention, treatment, and recovery programs.

California must move from the "War" mentality to "Recovery" possibilities. The Recovery Happens campaign will highlight many successes at the individual, family and community levels. This will be done through the telling of success stories in a variety of settings in every community and at the State level. **THIS WILL BE A CELEBRATION OF RECOVERY!** Citizens of California are invited to speak out for recovery in the media, in policy settings, in Churches and social gatherings. We have set aside the month of September for our celebration. The kick-off for the statewide celebration will be September 13th when all are invited to visit the State Capitol. We hope to attract thousands of recovery advocates for a day of celebration and fellowship. Recovery Happens 1-916-338-9460

These Great and Wonderful Members Will Be Celebrating A Milestone In Recovery:

Kathy G.	9/01/80	Jill L.	9/02/87	Tony H.	9/02/91	Steve D	9/06/89
Maggie C.	9/07/90	Dave S.	9/07/87	Thomas G.	9/07/82	Larry P.	9/07/90
Bob K.	9/09/64	Eddie M.	9/09/77	Sal C.	9/15/88	John S.	9/16/92
Mike R.	9/16/90	Ramon G.	9/17/93	Paul W.	9/19/82	Nancy B.	9/20/83
Sandy B.	9/20/93	Randy G.	9/21/87	Judy G.	9/21/94	Ross B.	9/21/94
Gil B.	9/24/78	Mac Mc.	9/25/73	Paul G.	9/25/94	Joe P.	9/25/86
Richard J.	9/25/92	Mike T.	9/25/92	Fred M.	9/27/94	Marion F.	9/27/93
Steve H.	9/30/84						

Congratulations Are In Order!

Apologies To Sam C.

This Cub Reporter was so busy thanking Bill C. for the electrical work on the lights in the Serenity Garden that he forgot (that's right) he forgot to thank Sam C. for the hard work on the project. Sam did the sweat breaking, finger cutting, dirty, prep work for Bill. In fact when you think of it, Bill really did very little on this project and Sam should have been given a lot more credit than he received. So in the "better late than never mode": Thanks Sam. And The Board Agrees= Sam C.**Member Of The Month**

Mark Your Calendars For Prom Night, September 16, 1995 For All of Us That Did Attend our Prom Dance and All Of Us That Didn't! We will also be Celebrating Mexican Liberation Day with a 50's Something Dance.

So here is the Deal, You can make this a success or a failure! It's in your hands. We are offering an old fashion dance with the music of the fifties. This will be on high quality CD's and you can pick what you want to hear. We have a couple of lists at the Club for you to pick from. After 18 years between gigs, Captain Sticky will be back for your listening and dancing entertainment. The first 15 Ladies and the first 15 Gentlemen will have free admission. Dance to follow the Speakers Meeting, approximately 9:40 p.m.

Changing Times:

In the latter part of 1991 the Alano Club as well as the economy took a nose dive. I can't speak for the economy but I can tell you that the Alano Club has remained on the downward spiral since that time. By the end of October 1993 our Club was \$ 6,763.20 in the red. The Board negotiated and received a mortgage of \$15,000 at 8.25% the term of the loan is 15 years. The left us a prudent reserve of \$8,236.80 and monthly payments of \$145.52 (Not bad for a first mortgage). Again we did the best we could do and finished our fiscal year of 1994 another \$5,828.46 in the red. This wiped out most of our prudent reserve. By August 6, 1995, the Alano Club was \$7,355.32 in the red and the reason we were not bouncing checks all over town is one of the employees hadn't cashed his paychecks since April. Don't get ahead of me now, I think we can do better. I really think we can do better.

On August 13th, six of our nine member board attended a Network Meeting of all the Bay Area Alano Clubs that cared to attend. This was the third of it's kind for this area, and perhaps anywhere in the world. What we discovered is that we are not alone and that all of the Clubs are struggling and some of them are surviving and some of them are not surviving. The ones that are surviving are willing to do what it takes to assure the well being of the Clubs.

On August 17th we held our regular Board Meeting and as you know you were all invited, unfortunately none of you attended. However, we took that as a vote of confidence that you thought we should handle the problem to the best of our ability.

Here are some of the things that we decided needed to be done for us to continue as a help giving non-profit entity:

1. Regular Membership dues will be increased to \$15.00 a month. This is a 50% increase but please keep in mind that we haven't increased dues since 1987, or eight years ago, and that represents a cumulative increase of 6.25% a year. Senior Citizens (62 and older) will move from \$5.00 a month to \$7.50 a month. And we will create a new category for those under 62 and on a government assisted fixed income and this rate will remain at \$10.00 a month. For the time beings this will be qualified by Tony B. However, the Board has asked me to ask you for those interested in volunteering to be on the New and Revised Membership Committee. The Peninsula Alano Club is currently charging \$25 a month dues and has a larger membership than us, with a continuous membership of 70% and will continue month after month, year after year.

<u>Regular Membership</u>	<u>Senior Membership</u>	<u>Fixed Income Membership</u>
\$15.00	\$7.50	\$10.00
\$75.00 Six Months	\$37.50 Six Months	\$50.00 Six Months
\$150.00 Thirteen Months	\$75.00 Thirteen Months	\$100.00 Thirteen Months

2. The Meeting Hall rates will be increased from \$15 to \$20 for the rent upstairs and from \$10 to \$15 on the downstairs meeting room.

3. More volunteering by the Board. More of our directors will be helping out behind the counter and thusly cutting down on our biggest expense payroll (45%). The key employees have already taken a 10% pay cut with another across the board for all employees, 10% pay cut in mid October if we can not change the trend by that time.

4. The Formation of a Membership Committee and a improvement of the Activities Committee. Please let us know which committee you want to serve on.